



Code of Conduct

Fremantle Football Club

Overview

1. Fremantle Football Club (“FFC”) is committed to ensuring that all FFC members (“Members”) and the wider AFL community who engage with FFC are treated with respect and experience a safe, enjoyable, respectful and inclusive environment at all times while attending matches and otherwise engaging in FFC events and activities.
2. This Code of Conduct (“Code”) aims to ensure that the FFC values, reputation and positive behaviours and attitudes are upheld and that all Members and other relevant individuals are aware of the standards of behaviour expected of them.
3. This Code is made pursuant to clause 36.1(p) of the FFC Constitution and is incorporated by reference into clause 15 of the FFC Membership Terms and Conditions.

Scope

4. This Code applies to all Members and any other persons who have agreed to be bound by this Code (“Applicable Persons”). Applicable Persons must familiarise themselves with the Code and comply with all relevant provisions of it, be accountable for their behaviour, and comply with any decisions or sanctions imposed by FFC under this Code.
5. All Applicable Persons must comply with this Code at all times while engaging in any of the following activities (“Relevant Activities”):
 - a. attending an AFL match in which a FFC AFL or AFLW team is playing;
 - b. attending any FFC function, conference, meeting or other event;
 - c. participating in any FFC promotions, prizes, programs or other activities;
 - d. engaging, in person or by electronic means, with: (i) any FFC Member, director, officer, employee, player, volunteer, agent, patron, contractor or other representative (“FFC Parties”); or (ii) any person or the public either in their capacity as a Member or otherwise in connection with FFC;
 - e. relating to their FFC membership or standing as a Member in general;

- f. in any other scenario where there is a connection to the FFC; and
- g. in such other circumstances as determined by FFC in its discretion.

Conduct

- 6. Applicable Persons must, at all times when engaging in any FFC Activities:
 - a. treat all persons with courtesy, respect and dignity;
 - b. act with integrity, fairness and transparency in all interactions with others;
 - c. not engage in any conduct that is unbecoming of themselves, FFC or FFC Parties, or is otherwise harmful to the interests or reputation of FFC in any way;
 - d. protect the health and safety of themselves and FFC Parties (as applicable) and ensure their decisions and actions contribute to a safe environment;
 - e. comply with all reasonable directions and accept all decisions of FFC and applicable FFC Parties;
 - f. ensure that any physical contact with others is objectively appropriate to the situation;
 - g. not display or transmit, or cause to be displayed or transmitted, offensive or inappropriate material or messages;
 - h. not engage in conduct that adversely affects the experience, safety or wellbeing of FFC Parties, Members or any other person, including behaviour that is or may be regarded as:
 - (i) unlawful or unsafe;
 - (ii) degrading, derogatory or discriminatory;
 - (iii) bullying or harassing;
 - (iv) vilifying, sexist, racist, homophobic or transphobic;
 - (v) offensive, intimidating, threatening or aggressive;
 - (vi) drunk and disorderly;
 - (vii) unwelcome or unwanted physical contact; or
 - (viii) repeated or unreasonable disturbance or disruption of FFC Parties performing their duties;
 - i. not engage in behaviour that breaches the ticketing or entry conditions (including Optus Stadium or AFL Conditions of Entry);
 - j. not behave in a manner that is regarded as physical, emotional, racial, religious or sexual harassment towards any person;
 - k. not behave in violent or abusive manner towards any person;
 - l. not make comments towards any person, in person or by electronic means, that are (or could reasonably be interpreted as being) threatening, discriminatory, racist, homophobic, transphobic, sexist, bullying, harassment or vilification, or otherwise inappropriate;
 - m. not behave in a manner that creates a public nuisance or disturbance at or around a venue at which an AFL match or FFC event is taking place;

- n. not denigrate, disparage or disrespect the FFC, FFC Parties or Members in any way (that, in the club's opinion, adversely impacts or is likely to adversely impact, the party at which the conduct is directed) including in the mainstream media, social media or correspondence to FFC;
- o. not publish, incite or encourage the publication or incitement of, offensive, hateful or distressing material on social media (such as sharing an indecent or offensive comment) in relation to or towards FFC Parties or Members;
- p. not be in the possession or under the influence of an illegal or illicit drug, at, in or around a venue at which an AFL match or FFC event is being held;
- q. to responsibly manage individual alcohol consumption and ensure intake does not prompt inappropriate or offensive social behaviour;
- r. accept and respect the authority of umpires and not use offensive language or behaviour, show unnecessary dissent or disapproval towards an umpire (that, in the club's opinion, adversely impacts or is likely to adversely impact, the umpire at which the conduct is directed), whether on or off the field; and
- s. assist in any investigation or proceedings commenced following an alleged breach of this Code and do not provide any inaccurate or misleading information during the course of such investigation or proceeding.

Enforcement

- 7. Nothing in this Code prevents FFC from enforcing any other policy, rules or regulations or referring any alleged prohibited or criminal conduct to a relevant law enforcement agency.
- 8. Any Member who transfers their Member ticket(s) to another person(s) must ensure the transferee complies with this Code. Any breaches by the transferee of this Code may result in sanctions imposed on the applicable Member under clause 9 below.
- 9. Breaches of this Code shall be dealt with in such manner as determined by the FFC in its absolute discretion and FFC shall have the power to impose such disciplinary measures as it deems appropriate including, but not limited to, attending behavioural education sessions and/or immediate suspension or termination of a person's membership or engagement with the Club, as applicable.